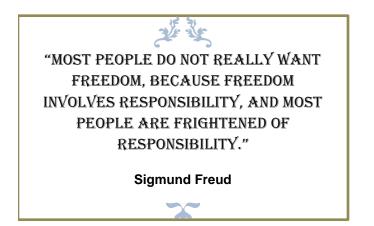
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Commentaries and Insights from Allawos & Company

# "Responsibility"

Michael Allawos, Principal Consultant



Responsibility, not a word that we hear lately. What do we mean by responsibility and more particularly what does it mean in our business life? What is the responsibility of the business, employees, customers, and the community?

As defined by Merriam-Webster Dictionary the meaning of the word "responsibility" is:

- The quality or state of being responsible such as:
- Moral
- Legal
- Mental accountability
- Reliability
- Trustworthiness
- A burden
- Something for which one is responsible
- As a business there is an inherent requirement to be respectful of all and to their belief systems, fair and honest with their employees, trustworthy in business transactions, A political, and a good community member.
- Employees have the same requirements that of the business that they are associated with that also includes being fair and honest with their employer and showing up for work.

- At the risk of sounding like a broken record; yes, customers also have many of the same responsibilities of a business and being an employee except being a good community member should be a given but not always the case.
- So, what is meant by community? Community is the fabric that holds our civilization and civility together. Most just like to go about their business but typically a few try to impose their belief systems on the masses through vocal outburst and bulling tactics that disrupts the flow of commerce negatively affecting the lives of many.

What I did not list in the above but will make special mention here is the responsibility of government. If only government had to take the Hippocratic oath (to do no harm) our stress levels may be a bit different. More and more governments are putting undo rules and regulations onto business that drives up costs that are past down to the consumer if they are still able to stay in business at all.

Business has for all intensive purpose is being made responsible for the lives of others outside the workplace beyond providing a safe, non-threating working environment and benefits that that establishment can afford.

Where does the line of responsibility begin and where does it end? Does being responsible as an individual add to your self-esteem? Yes. Does being a responsible business help make your enterprise be successful? Definitely. Does being responsible by improving your skills and education help you be less dependent on others and improve your bottom line? Absolutely!

## "Most people do not really want freedom, because freedom involves responsibility, and most people are frightened of responsibility."

## Sigmund Freud

Allawos & Company has helped countless individuals and companies alike reach their goals and discover new potential.

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Allawos & Company is a comprehensive global management business-consulting firm, tuned to enable organizations to identify and exploit opportunities through creative engagement built on a foundation of decades of senior management experience.

We are a global management consulting firm specializing in business plans, business development, corporate development, contract negotiations, employee surveys, strategic planning, and turnarounds.

We service the aerospace industry to healthcare, semiconductor to farming and most industries in between. Our comprehensive consulting services improve the client's condition and leaves behind the tools for growth. Sincerely,

#### **Michael Allawos**



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